



City of Nappanee

300 West Lincoln Street
P.O. Box 29
Nappanee, IN 46550-0029

Phone: (574) 773-2112
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Title VI Non-Discrimination Notice and Policy **for the City of Nappanee, Indiana**

Policy Statement

The City of Nappanee, Indiana is committed to a policy of inclusiveness, fairness, and accessibility of its programs, activities and services to all persons in Nappanee. As provided by Title VI of the Civil Rights Act of 1964, as amended ("Title VI"), the City of Nappanee assures that no person shall on the grounds of race, color, age, sex, sexual orientation, gender identity, disability, national origin, religion, income status or limited English proficiency, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any City of Nappanee program, activity or service. The Civil Rights Restoration Act of 1987 clarified and restored the intent of Title VI by specifying that recipients of Federal funds must comply with civil rights in all areas, not just in the particular program or activity that received Federal funding. The City of Nappanee further assures every effort will be made to ensure non-discrimination in all of its programs, activities and services, whether those programs, activities and services are federally funded or not. In the event Nappanee distributes Federal aid funds to another entity, Nappanee will include Title VI language in all written agreements relating thereto.

The City of Nappanee also assures that every effort will be made to prevent discrimination through the impact of its programs, policies and activities on minority and low-income populations in compliance with the requirements of any Environmental Justice (EJ) regulations applicable to the City of Nappanee. In addition, the City of Nappanee will take reasonable steps to provide meaningful access to services for persons with limited English proficiency (LEP).

Title VI Coordinator and Complaint Process

The following individual has been identified as the City of Nappanee's Title VI Coordinator and is delegated the authority necessary to maintain responsibility for initiating and monitoring Title VI activities, preparing reports and performing other responsibilities, as required by 23 C.F.R. §200 and 49 C.F.R. §21 and is specifically designated as the City of Nappanee's responsible individual to coordinate, maintain, and report the City of Nappanee's Title VI compliance efforts to those governmental agencies to which the City shall be obligated to make such reports:

Phil Jenkins
Mayor, City of Nappanee
Nappanee Municipal Center
300 West Lincoln Street
Nappanee, IN 46550
(574) 773-2112
pjenkins@nappanee.org

Title VI Complaints shall be processed pursuant to the City of Nappanee, Indiana Grievance Procedure for Title VI Complaints as adopted by the City of Nappanee, Indiana Common Council.

Approved and signed by me this _____ day of July, 2016

Phil Jenkins, Mayor
City of Nappanee, Indiana

Attest:

Kathy Brown, Clerk-Treasurer
City of Nappanee, Indiana